**Student Fee Advisory Committee Meeting**

**1237 Murphy Hall**

**Friday, June 8, 2018 from 2:00- 5:00pm**

**Present:**

Graduates: Jazz Kiang, Nicole Ngaosi, & Cody Trojan

Undergraduates: Neemat Abdusemed, Richard White (Chair), & Katie Kim

Administration: Mike Cohn, Director of SOLE

Paolo Velasco, Director of Bruin Resource Center

Barbara Wilson, Director of Room Divisions in HHS

Faculty Rep: Karen Rowe, Professor

APB Advisor: Ellen Hermann (Ex-Officio)

SFAC Advisor: Marilyn Alkin, SFAC Advisor

**Absent**: Javier Rodríguez, Graduate Rep

Christina Wang, Undergraduate Rep

1. **Call to Order:**
   1. The meeting was called to order at 2:07 p.m.

1. **Approval of Agenda**
   1. A motion was made by ***Jazz Kiang*** and seconded by ***Katie Kim*** to approve the agenda. The motion passed unanimously to approve agenda.

1. **Review of handouts**
   1. UCOP Tax Letter
   2. Spirit Squad Letter
   3. Final Recommendations
2. **Review and Approve Minutes for June 1, 2018**
3. A motion was made by ***Jazz Kiang*** and seconded by ***Cody Trojan*** to approve the minutes for 6/1/18. There were 6 votes to approve and 2 abstentions.The motion passed to approve minutes.
4. A motion was made by ***Paolo Velasco*** and seconded by ***Cody Trojan*** to retroactively amend the minutes to note ***Paolo Velasco*** was absent. There were 8 votes to approve and 1 abstention and the motion passed.

ENTER Executive Session

1. **Final Allocation Decisions:**
2. **Review and Vote Recommendation Letters**

EXIT Executive Session

1. **Compensation Policy**
2. ***Jazz Kiang*** stated this subcommittee was created at the beginning of the year. Even though the policy was revised in 2016, ***Jazz Kiang*** shared that the levels of compensation were not increased. The last time compensation was changed, was at a time when SFAC compensation covered the cost of attendance. The subcommittee reached out to other committees that were compensated under this policy, attended their meetings, and also believe they should have their compensation adjusted. The subcommittee shared adjustment examples as a way to compare compensation over the years. After reviewing historical fee levels, it was concluded the last time this policy was changed, was between 1990 and 1994 which covered tuition at the time.
   * 1. ***Karen Rowe*** wondered how to tie the compensation to CPI or someone else to look at adjusting inflation.
     2. ***Barbara Wilson*** asked how many hours of work they had done in the past to equate into an hourly wage. ***Jazz Kiang*** was unsure but stated that at the time, SFAC’s compensation covered the cost of attendance to school.
     3. ***Marilyn Alkin*** stated that unfortunately, the Compensation Policy needs to follow the SFAC Charter and By-laws where there is a 7-day review by the committee prior to making a recommendation. Therefore, the committee cannot make a recommendation at today’s meeting. She thinks this is an important issue and there is great data but this could be the first thing brought up at the beginning of next year’s SFAC meeting.
     4. ***Karen Rowe*** was puzzled by some of the historical data because there were two different things that skewed in 2011 and 2012. There was a period of furlows and significant cuts in funding but also tuition was kept low. The tuition expenses then escalated when the state began to draw back and fund less of basic costs and the way the university could sustain the cost was to increase tuition and student fees. She asked how to balance the two things: how the committee work correlates with the argument of bringing compensation to a level to cover tuition and if tuition is related to the actual work being done.
     5. ***Mike Cohn*** commented that he is supportive of an increase because the volume of work done by these committees has grown in huge numbers. This correlates with the number of growing student organizations. CAC and CPC also experienced an increase in funding applications and hearings.
     6. ***Barbara Wilson*** calculated the amount SFAC members are compensated at an hourly rate which ends up being 100hrs per month. ***Marilyn Alkin*** explained that SFAC member compensation cannot be calculated hourly because they are paid for attending weekly 2-hour meetings which would then equate to $100 per meeting. SFAC members would also still be compensated if meetings are cancelled or they are unable to attend.
     7. ***Neemat Abdusemed*** asked what would be timeline in order to change this policy. ***Jazz Kiang*** stated the goal would be implemented this year for members to have adequate compensation for next year. ***Mike Cohn*** asked if the chancellor was aware of this conversation and recommended that SFAC communicate this to the Chancellor with a letter. ***Neemat Abdusemed*** stated that SFAC had already discussed and approved this policy at the beginning of the year.
     8. ***Mike Cohn*** stated that he felt this change was being rushed and the policy review needed to have more student representation at the table.
     9. ***Barbara Wilson*** recommended to align the policy change process with the SFAC Charter and By-laws and to determine a definitive amount since compensation comes out of SSF funds. ***Barbara Wilson*** moved and seconded by ***Karen Rowe*** to make Compensation Policy the first agenda item so by Week 5 there is a recommendation to the Chancellor. There were 7 votes in favor and 1 abstention and the motion passed. ***Mike Cohn*** added that if the policy states SFAC is compensated for attending the meetings and not including the outside preparation work and perhaps the entire experience of sitting on the committee needs to be considered.
3. **2017-2018 Chair Speech**
   1. ***Richard White*** thanked continuing and non-returning SFAC members, the advisor, and APB advisor for their work and support this year.
4. **2018-2019 Chair Installation**
   1. ***Richard White*** stated his best memories with ***Jazz Kiang*** were their CSF meetings. He officially announced that ***Jazz Kiang*** was now the Chair for SFAC.
   2. ***Jazz Kiang*** shared thank you gifts from the committee to ***Richard White***.
5. **Announcements**
   1. No announcements.
6. **Adjournment**
7. A motion was made by ***Nicole Ngaosi*** and seconded by ***Neemat Abdusemed*** to adjourn. The motion passed unanimously and the meeting adjourned at 5:48 pm.